



## GreenvilleWater

**MINUTES OF SPECIAL MEETING  
COMMISSIONERS OF PUBLIC WORKS  
407 West Broad Street  
Commission Room, Level Two  
Greenville, South Carolina  
October 21, 2015  
12:00 p.m.**

Commissioners of Public Works in attendance:

Chairman Phillip A. Kilgore, Vice-Chairman James W. Bannister, Debra M. Sofield, and J. David Sudduth. Absent: Mayor Knox H. White. A quorum was present.

Greenville Water Staff in attendance:

Chief Executive Officer David H. Bereskin, Chief Financial Officer Phil Robey, Chief Operations Officer Dennis Porter, Director of Human Resources Richard Posey,

Other Guests Present:

Mercer: Craig Baum

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The Special Meeting of the Commissioners of Public Works was called to order at 12:00 p.m. by Chairman Kilgore.

### **1. HEALTHCARE INFORMATION UPDATE**

Chairman Kilgore opened the workshop and Chief Executive Officer David Bereskin introduced Craig Baum, Principal and H & B Consultant at Mercer, Greenville Water's insurance advisor who helped in the process of preparing for our 2016 insurance. Mr. Baum's presentation reviewed proposals from two insurance providers, United Healthcare (UHC) and Blue Cross Blue Shield (BCBS). Blue Cross Blue Shield's proposal included minor changes to payments with costs and a major new complexity.

Mr. Baum reviewed UHC's renewal proposal and BCBS's proposal, employee contribution scenarios, dental and vision proposals, total cost summary, spousal surcharge/mandate and excise tax analysis. UHC's and BCBS's proposals for medical insurance were the only competitive proposals of the four major carriers. The four major carriers being Aetna, Cigna, Blue Cross Blue Shield and United Healthcare.

Chairman Kilgore asked Mr. Baum whether Greenville Water will pay more for the UHC insurance plan, but under the BCBS plan it is likely the employees will pay more. Mr. Baum confirmed that to be correct. Chairman Kilgore observed that by staying with UHC, Greenville Water is being fairer to employees. Commissioner Bannister further clarified, staying with UHC is better for Retirees also as BCBS did not have a Medicare Advantage program available for the Retirees.


Mr. Bereskin summarized the plan for insurance going forward is to stay with UHC, separate post 65 Retirees from Active employees and provide those Retirees the Medicare Advantage program. Commissioners unanimously agreed with the plan.


Mr. Baum presented the results for Dental Insurance proposals from UHC, BCBS and Cigna. Mr. Bereskin explained currently the employees do not have a choice because the dental and vision insurance are included with the medical insurance. The proposal for 2016 is to separate the dental and vision insurance from the health insurance and offer the dental and vision a la carte. The proposed dental provider will be Cigna and the Vision will stay with UHC. Commissioners agreed to break out the dental and vision.

In closing, Mr. Bereskin thanked Mr. Baum and Director of Human Resources Richard Posey for the time and effort spent on preparing this information. He also thanked Controller Jondia Berry and Chief Financial Officer Phil Robey for their help in preparing accounting information.

**2. ADJOURNMENT**

There being no further business, the meeting was adjourned at 1:33 p.m.

  
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Phillip A. Kilgore, Chairman

  
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Kimberly J. Haulter, Executive Assistant