Job Title	Pay Grade	Minimum	Maximum
Custodian	**A**	$23,577.00	$36,544.35
Maintenance & Protection Team Member I	**E**	$28,657.99	$44,419.89
Receptionist			
Billing Representative	**G**	$31,595.43	$48,972.92
Customer Service Representative			
Operations Technician I			
Designer/Inspector Trainee	**H**	$33,175.21	$51,421.57
Distribution Water Quality Technician I			
Operations Technician II			
Administrative Assistant	**I**	$34,833.97	$53,992.65
AutoCAD Technician			
Damage Prevention Technician			
Distribution Water Quality Technician II			
Engineering Administrative Assistant			
Equipment Mechanic			
Facilities Maintenance Technician Trainee			
Filter Plant Operator Trainee			
Operations Technician III			
ROW Maintenance Team Leader			
Watershed Maintenance Team Leader			
Billing Specialist	**J**	$36,575.67	$56,692.28
Caretaker			
Cross Connection Control Tech Trainee			
Development Services Technician I			
Field Services Representative			
GIS Technician I			
Grounds Maintenance Team Leader			
Operations Team Leader I			

Job Title	Pay Grade	Minimum	Maximum
Accounting Specialist	**K**	$38,404.45	$59,526.90
Cross Connection Control Technician			
Designer/Inspector			
Desktop Support Technician			
Dispatcher/Field Svs Representative			
Facilities Maintenance Technician			
Filter Plant Operator B			
Laboratory Technician I			
Operations Team Leader II			
Payroll & HR Specialist			
Supply & Inventory Technician Purchasing			
Cross Connection Control Coordinator	**L**	$40,324.67	$62,503.24
Engineering Technician I			
Executive Assistant			
Filter Plant Operator A			
Laboratory Technician II			
Operations Crew Leader I			
Customer Service Assistant Supervisor	**M**	$42,340.90	$65,628.40
Filter Plant Operator Lead			
Fleet Maintenance Supervisor			
GIS Technician II			
Laboratory Technician III			
Operations Crew Leader II			
Business Process Analyst	**N**	$44,457.95	$68,909.82
Engineering Technician II			
Field Services Assistant Supervisor			
Staff Accountant			
Chief Operator	**O**	$46,680.85	$72,355.31
Distribution Water Quality Coordinator			

Job Title	Pay Grade	Minimum	Maximum
Assistant Manager of Field Operations	**Q**	$51,465.63	$79,771.73
Billing Supervisor			
Communications Specialist			
Development Services Coordinator			
Engineer I			
Facilities Maintenance Supervisor			
GIS Supervisor			
IT Hardware/Infrastructure Analyst			
IT Network Analyst			
IT Program Analyst			
IT Systems Analyst			
Superintendent, Watershed/Grounds/Rights of Way Maintenance			
Customer Service Supervisor	**R**	$54,038.92	$83,760.32
Field Services Supervisor			
Design & Inspection Supervisor	**S**	$56,740.86	$87,948.34
Hydraulic Modeling Engineer			
Purchasing Manager			
IT Supervisor	**T**	$59,577.90	$92,345.75
Facilities Maintenance Manager	**V**	$65,684.64	$101,811.19
Laboratory Manager			
Plant Superintendent			
Senior Engineer			
Watershed Manager			
Manager of Field Operations	**X**	$72,417.32	$112,246.84
Assistant Director of Water Resources	**Y**	$76,038.18	$117,859.18
Controller			
Director of Business Services			
Director of Human Resources			
Director of Information Technology			

Job Title	Pay Grade	Minimum	Maximum
Director of Engineering	**AB**	$88,023.70	$136,436.73
Director of Water Resources	**AC**	$92,424.88	$143,258.57
Chief Financial Officer	**AE**	$101,898.44	$157,942.57
Chief Operations Officer			